**Horticulturist**

**Western Hills Country Club**

**Reports to:** Superintendent/ Assistant Superintendent

**Supervises:** Involved in hiring and managing a crew of 2 to 4 people for horticulture tasks.

**Schedule:** Full-time seasonal position (April until mid-November)- must be able to work 40-45 hours a week, including some weekend mornings.

**Desired Education, Work Experience, Licenses, & Skills**

* Two- or four-year degree in horticulture or a related field, or working toward a degree, or 5+ years of industry experience.
* Ohio pesticide applicator license category 6a or the ability to obtain in the first 6 months.
* Good physical stamina to keep up in a fast-paced environment.
* Highly motivated with attention to detail.

**Job Knowledge, Core Competencies and Expectations**

* Knowledge of gardening
* Knowledge of tree maintenance and ability to identify tree abnormalities, insect and disease damage.
* Some turfgrass knowledge is a plus to help on the golf course.

**Job Summary** (Essential Functions)

Maintain the horticulture aspects of the golf course, clubhouse and other club facilities, including parking lots.

**Job Tasks/Duties**

* In charge of the selection, ordering, planting, and maintenance of trees, annuals, perennials, bulbs, shrubs, and ground covers.
* Plans and designs annual and perennial flower beds as well as landscaping beds around clubhouse and golf course areas.
* Identify different types of plants to understand their specific requirements for fertilization, watering, pruning, and pesticides to enhance their aesthetic appeal.
* Trains and supervises personnel in the proper methods and techniques of planting ornamental plants.
* Trains and assists grounds employees in the techniques of pruning, dead heading, fertilizing, and spraying landscape plants, and flowers.
* Able to manage mulching of the landscape areas using hardwood mulch and pine straw.
* Construct IPM maintenance programs for the control of plant diseases and insects.
* Proper watering techniques for watering tropical and summer annuals to maximize performance and enhance health.
* Able to use small equipment such as trimmers, chainsaws, and hedge shears.
* Operate mini skid steers and loaders for moving materials and other landscape projects.
* Performs related duties as required including tree pruning, policing the landscaping for garbage, fountain upkeep, and maintaining rose garden.
* Knowledge of tree maintenance and ability to identify tree abnormalities, insect, and disease damage.
* Some hardscape knowledge including retaining wall installation, pavers, and landscape timbers.
* Picks up plant material and supplies using company truck.
* Self-motivation is a must to keep up with industry trends and the upkeep of the landscaping with an emphasis on future development.
* Some turfgrass maintenance such as mowing greens, fairways, tees, and rough.

**Compensation**

* $21 an hour.
* Benefits include a year-end bonus, golfing on certain Mondays, and free lunch.

**Physical Demands and Work Environment**

* Must be able to work in all kinds of weather conditions and early mornings.
* Able to meet and perform physical requirements and to work effectively in an environment which is typical of this position.
* Frequent lifting, bending, climbing, stooping and pulling.
* May need to use some protective equipment, such as a respirator, gloves, earplugs, eye guards/visors, boots and hat.

For more information check out the [WHCC Grounds Department Blog](https://whccgroundsdepartment.blogspot.com/).

To apply email resume to Brad Piecuch at bpiecuch@westernhillscc.com