



2035 W. Galbraith Road
Cincinnati, OH 45239
Office 513-521-0333
www.clovernookcc.com

CLOVERNOOK COUNTRY CLUB GOLF COURSE SUPERINTENDENT JOB DESCRIPTION & REQUIREMENTS

DEFINITION:

The Golf Course Superintendent is entrusted with the maintenance, operation and management of the 109-acre Golf Course, Practice Range, Practice Greens and Clovernook C. C. Common Grounds. He or she is responsible for:

- Supervising the overall construction and maintenance of the golf course, Practice Range, Putting Greens, buildings, property fences and Common Grounds.
- Supervising and directing the maintenance and construction crew at Clovernook Country Club as well as Contractors hired to perform maintenance on the Golf Course, Practice Range, Clubhouse, etc.
- Supervising the maintenance and repair of the golf course maintenance equipment.
- Monitoring, researching and recommendations for the golf course maintenance equipment, recommendation for replacement equipment, recommendation on purchase or leasing of equipment, repair of equipment, ordering of parts and equipment, etc.
- Rendering professional advice, opinions, assistance and service to the Board of Governors, Green Committee and Club Management as required.
- Participating in all long-term Clovernook C. C. Planning Meetings.

JOB DESCRIPTION:

The Golf Course Superintendent assumes responsibility for managing and maintaining the Golf Course and Clovernook C. C. Common Grounds:

- Plan and execute daily Golf Course and Practice Range maintenance programs including mowing, fertilization, irrigation, turf science & management, chemical and pesticide application, etc.
- Hire, supervise, train, and evaluate all maintenance staff. Previous experience supervising and developing the maintenance staff is preferred.
- Monitor irrigation system performance, maintenance and operation to provide the best golf course condition possible. Experience with the Toro "Links" Irrigation System is preferred.
- The Golf Course Superintendent plans all maintenance and construction project work.
- The Golf Course Superintendent must be a self-motivated problem solver and a Team Leader. He or She is expected to be a "hands on" individual, actively involved in the golf course maintenance, provide supervision and actively involved in all Golf Course Construction Projects, actively working with the maintenance crew daily on maintenance and construction activities, etc.
- The Golf Course Superintendent will provide the guidance, leadership and recommendation when contractors are required to complete maintenance or construction on the golf course and will work with Clovernook C. C. Management and the Board of Governors for budget approval to move forward with Contractors.
- Provide maintenance, repair, recommendation and oversight of the operation and maintenance of the Clovernook C. C. property, equipment and buildings.



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- Oversight, planning and maintenance of the Clovernook C. C. Common Grounds flower beds, property line fences, shrubs and trees.
- Golf Course Superintendent will prepare the annual Budget for maintenance and capital improvement of the Golf Course, Practice Range, Arbor Management, Construction Projects, etc. in conjunction with the Club Management and Board of Governors.
- The Golf Course Superintendent frequently inspects the Golf Course, Practice Range and Clovernook C. C. Facilities to evaluate how management standards are being achieved and to make recommendations and modifications to the golf course management programs.
- The Golf Course Superintendent acquires equipment and purchases necessary supplies to maintain the Golf Course, Practice Range, and Practice Greens. The Superintendent is responsible for inventory control and oversees the equipment maintenance programs. The Superintendent approves all expenditures and exercises cost control measures to keep, as nearly as possible, operating and capital expenses in line with the approved Budgets.

QUALIFICATIONS & REQUIREMENTS:

- Education: Associate's or Bachelor's Degree in Turf Science, Agronomy, Horticulture, or a closely related field is preferred.
- Experience: A minimum of 3-5 years of experience in golf course turf science/management, with superintendent and/or assistant superintendent experience preferred. Clovernook C. C. is looking to constantly upgrade the course and facilities to insure and maintain a high quality, private golf course condition. Experience in the maintenance and care of multi- grass turf at a 100-year-old golf course is preferred. Also prefer experience in the maintenance and care of bent grass in the mid-west, Tri-State/Cincinnati area. Advanced knowledge of agronomy and turf Science & Management practices, a working knowledge of golf facility construction projects, practices and methods and a thorough understanding of the rules and strategies of the game of golf.
- Requires current state certification or licensing as a chemical & pesticide applicator. If Applicant selected does not have this certification, they will be required to achieve this certification within six (6) months of being hired. Superintendent is responsible to maintain accurate records of chemical and pesticide applications.
- Applicant will also be licensed as a Golf Course Superintendent. If Applicant selected does not have this certification, they will be required to achieve this certification within six (6) months of being hired.
- Requires knowledge of current federal, state and local laws and regulations affecting the management of golf course operations including, but not limited to, employment, safety and environmental standards, laws and regulations.



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- Requires participation in continuing education opportunities such as seminars, workshops, correspondence courses, field days and trade shows.
- Applicant must be able to physically perform the basic life operational function of climbing, stooping, kneeling, crouching, crawling, pushing, pulling, reaching, handing, grasping, walking, lifting and hearing. Must be able to perform medium work exerting up to fifty (50) lbs. of force occasionally, twenty (20) pounds of force frequently and ten (10) lbs. of force constantly. Must possess visual acuity to operate construction equipment in a safe and accurate manner, to complete records and reports.

FULL TIME BENEFITS:

- Competitive Benefit Package provided that include Salary, Bonus, 401K, Health, Dental and Life Insurance, etc.